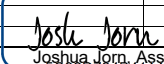


PACIFIC GROVE UNIFIED SCHOOL DISTRICT COUNSELOR SALARY SCHEDULE 2023/24 195 WORK DAYS						
	BA	BA+15	BA+30	BA+45 or MA	BA+60 or MA +15	BA+75 prof credits or MS + 30
STEP	I	II	III	IV	V	VI
1	74,578	81,002	86,016	89,612	91,800	92,571
2	76,127	83,002	88,470	92,520	95,159	96,381
3	77,674	85,001	90,923	95,425	98,516	100,192
4	79,224	87,002	93,372	98,332	101,872	104,003
5	80,770	89,002	95,827	101,236	105,231	107,812
6	82,321	91,002	98,280	104,142	108,588	111,621
7	83,868	93,003	100,734	107,048	111,949	115,433
8	85,417	95,007	103,185	109,954	115,305	119,242
9	85,417	97,004	105,639	112,858	118,663	123,053
10	86,343	97,932	110,001	117,673	123,586	128,436
11				120,653	127,359	132,297
12					130,720	136,469
13					134,224	140,281
15					136,908	142,525
17					138,694	144,971
19						145,845
21						148,719
22						149,656
23						152,085
25						154,513
27						158,852
NOTE: The additional units must be obtained following the completion of a degree.						
a.) Longevity Stipends						
\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)						
\$750 additional stipend at years 20-24, \$1,500 years 25-29 and \$2,250 year 30 and above (Not subject to COLA)						
Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.						
b.) Masters/Doctorate Stipend \$1500.00 stipend for Masters or Doctorate Degree beginning 7/1/2006. Effective 15/16 Master Stipend increase to \$2,000.						
c.) Health Allowance Payment-\$10361.00/changed to \$3000 eff. 4/1/2015. Changed to \$3350 eff 7/1/2019, Changed to \$4700 eff 7/1/2020 Changed to \$5900 eff 7/1/2021. Eff 7/1/2022 \$5900 health allowance is changed to DISTRICT CONTRIBUTION.						
In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a share of the "Health allowance" per contract subject to enrollment in the insurance plans. \$4624.00 per year for dependent coverage as a district contribution.						
(See Article III.2)						
d.) Speech Pathologist Stipend effective 15/16 \$1,000						
Increase 2.53% effective 7/1/2003, Increase 2.41% effective 7/1/2004, VI-25 added in 2004, added V-17 in 2005						
Increase 4% effective 7-1-2005, increase o 5.43% effective 7/1/2006						
Increase 3.42% effective 7-1-2007, increase 0.7% effective 7-1-2008, increase in lieu to \$10361.00 as of 7-1-2010						
Increase 0.7% effective 7/1/2011, Increase 2% effective 7/1/2012, increase 2.25% eff. 7/1/2013						
Increase 2.25% eff 7/1/2014, \$7361 added each cell from Health Allowance eff.4/1/2015, Inc 3.25% eff. 7/1/15, Inc 3.5% eff. 7/1/2016, Inc 3.5% e						
Inc 3.2% salary .55% for value of addtl training day .25% premium to additional trainin day eff. 7/1/2018						
Inc 2% Base Salary effective 7/1/2019, Inc 2.27% Base Salary Effective 7/1/2020, Inc 5.0% Base Salary Effective 7/1/2021. Inc 5.0% Base Salary Effective 7/1/2022. Inc to H&W of \$1000/yr., eff 7/1/22.						
*Step VI-27 Effective 7-1-2005						
**Counselors Salary Schedule effective 7/1/2020						
**Due to COVID-19, 20/21 Calendar to include 197 working days vs. 195 working days. Salary increased by 2 days for 20/21 only.						
2023-24 - Increase 3.25% salary and \$3300 H&W Increase, effective 7/1/23						
				DocuSigned by:		
				6/3/2024		
				 Joshua Jern, Assistant Superintendent/CBO		
				Date		